

# WELLINGTON ROWING CLUB



**OUR VISION:** TO BE RECOGNISED AS LEADERS ON THE WATER

**OUR PURPOSE:** TO OFFER ATHLETES EXCELLENCE IN FACILITIES, COACHING, SUPPORT AND OPPORTUNITIES NEEDED TO SUCCEED AT THEIR CHOSEN LEVEL OF ROWING. THROUGH ENCOURAGING OUR ATHLETES TO BECOME LEADERS ON THE WATER, WE DEVELOP EXCELLENCE IN ROWING

## Goal 1: Location

We have appropriate space, facilities, boats and training equipment to meet the needs of our members

### Key Objectives

- Accessible, rowable, well resourced location/s with the capacity to fit the requirements of all participants
- Optimum utilisation of the existing building including the function room
- Optimisation of plant and boat management
- Provide clean, well-maintained, healthy and organised facilities
- Develop and promote a business case for a non-motorised Wellington Watersports Centre

## Goal 2: Pathways

Developmental pathways are available for all members who are looking for ways forward in the sport: rowers, coxswains, coaches and volunteers

### Key Objectives

- Club wide training program
- Performance objectives which give rise to achievement at local, National and International levels
- High quality volunteering and semi-professional coaching
- Our volunteer officials are effective and well trained
- Ours schools program is successful and a strong feeder at Club level

## Goal 3: Culture

Our Club culture is characterised by success, teamwork, inclusiveness and respect

### Key Objectives

- Health & safety of our members is paramount and considered by all
- Team work/hard work is promoted
- We encourage participation at all levels
- Our Club days are an aquatic “must do”
- We are proud to have you participate and you’re proud to be associated with us
- Our values and protocols set mutual expectations and disciplines
- Members respect the Club’s property, equipment & environment

## Goal 4:

### Organisational robustness

Through the effectiveness of our governance, we model good financial management, transparency, equitable treatment and operational effectiveness

### Key Objectives

- Our finances are in a sound position setting the platform for future growth
- Decision making is transparent with a high level of governance
- Professional management gives rise to organisational strength and the ability to consider further expansion
- Active fundraising is undertaken to provide the Club with adequate funds to undertake required capital projects