



# Wellington Rowing Club – Code of Conduct



This document is a bylaw of Wellington Rowing Club, established in accordance with clause 1.6 of the Club's Constitution. In the event of any conflict, the Constitution will take precedence over any bylaw.

WRC aims to provide a safe, respectful and supportive environment for all its members. This code of conduct sets out our general expectations around the behaviour required of all our members and as such is not an exhaustive list.

Members should:

1. Follow safety rules and exercise all reasonable care to prevent harm to themselves, others or equipment.
2. Behave in a way that supports the good reputation of the Club in any context where they might reasonably be associated with the Club.
3. Behave in a respectful way towards other members, supporters and competitors.  
This includes:
  - a. being punctual and reliable for training and for events
  - b. following the training regimes set by the coaches
  - c. taking responsibility for communicating well with coaches and squad members
  - d. refraining from using offensive, obscene or insulting language and/or making obscene gestures.
4. Respect Club equipment and its allocation, including training times

Breaches of this code may result in temporary exclusion from the club, or other sanctions determined by the President or the Captain in consultation with at least one other Club official.

Where the breach is repeated or severe in nature, the member(s) in question may be barred from the Club. In such cases, the outcome will be determined by a subset of the Committee which should include at least two of the Officers of the Club and at least one other Committee member. The member(s) in question should be given a written summary of the evidence of their misconduct and be given an opportunity to respond to any allegations before any final decision is made.

This code is supported by the Complaints and Disciplinary procedures. The WRC Constitution has precedence in the event of a conflict of interpretation.